

**NORRIS SCHOOL DISTRICT
CERTIFICATED
2025-26 SALARY SCHEDULE
(updated 10/3/25)**

	CLASS I B.A. +	CLASS II B.A. +	CLASS III B.A. +	CLASS IV B.A. +	CLASS V B.A. +	CLASS VI B.A. +	
	24 Semester Units or 36 Quarter Units	36 Semester Units or 54 Quarter Units	48 Semester Units or 72 Quarter Units	60 Semester Units or 90 Quarter Units	72 Semester Units or 108 Quarter Units	84 Semester Units or 126 Quarter Units	
STEP 1	58,191	60,150	62,105	64,062	66,016	67,973	STEP 1
STEP 2	60,150	62,105	64,062	66,016	67,973	69,927	STEP 2
STEP 3	62,105	64,062	66,016	67,973	69,927	71,885	STEP 3
STEP 4	64,062	66,016	67,973	69,927	71,885	73,840	STEP 4
STEP 5	66,016	67,973	69,927	71,885	73,840	75,795	STEP 5
STEP 6	67,973	69,927	71,885	73,840	75,795	77,752	STEP 6
STEP 7	69,927	71,885	73,840	75,795	77,752	79,707	STEP 7
STEP 8	71,885	73,840	75,795	77,752	79,707	81,664	STEP 8
STEP 9	73,840	75,795	77,752	79,707	81,664	83,619	STEP 9
STEP 10	75,795	77,752	79,707	81,664	83,619	85,577	STEP 10
STEP 11		79,707	81,664	83,619	85,577	87,532	STEP 11
STEP 12			83,619	85,577	87,532	89,486	STEP 12
STEP 13			85,577	87,532	89,486	91,444	STEP 13
STEP 14				89,486	91,444	93,397	STEP 14
STEP 15					93,397	95,356	STEP 15
STEP 16						97,311	STEP 16
STEP 17						99,269	STEP 17
STEP 18						101,227	STEP 18
STEP 19						103,183	STEP 19
STEP 20						105,139	STEP 20
MASTERS DEGREE:	\$2,000		INSURANCE:				
DOCTORATE DEGREE:	\$2,000		EMPLOYEE CONTRIBUTION:				
LIBRARIAN:	\$2,000						
ANNIVERSARY:			DISTRICT PROVIDES: LONG TERM SUB RATE (approved 8/25/26) \$220.00				
15 YEARS	\$2,000						
20 YEARS	\$2,000						
25 YEARS	\$2,000						
30 YEARS	\$2,000						
			VARIABLES: Varies depending on plan selected Family Medical Family Dental Family Vision Life Insurance - \$40,000				
457(b): EACH EMPLOYEE SHALL CONTRIBUTE AT LEAST 2% OF THEIR SALARY INTO A 457(B) DEFERRED COMPENSATION PLAN. IF THE EMPLOYEE CONTRIBUTES 2%, THEN THE DISTRICT SHALL CONTRIBUTE 1% OF THE EMPLOYEE'S SALARY. THE DISTRICT WILL CONTRIBUTE 2.5% FOR THE EMPLOYEES WITH 15 YEARS TO 19 YEARS SERVICE WITH THE DISTRICT AND 3% FOR THE EMPLOYEES WITH 20 YEARS OF SERVICE OR MORE.							